

Article 1: NAME

The name of this Club shall be the (North Leeds Soccer Association), hereinafter referred to as the Club. The headquarters of the Club shall be located within the District Boundaries of the Southeastern Ontario Soccer Association, hereinafter referred to as SOSA.

Article 2: OBJECTS

The Club shall have the following objects:

1. To promote and develop the game of soccer within its boundaries.
2. To help individuals to develop their character as resourceful and responsible Members of their community by providing opportunities, through the game of soccer, for their mental, physical, social and leadership development.
3. To manage a house league for players from the ages of 6 to 13 years old and run a development program for players' ages 3 to 5 years old.
4. To give players an opportunity to play soccer at the highest level possible.
5. To develop coaches and referees through programmes run within the club as well as through external sources.

Article 3: AFFILIATIONS

The Club shall be a Member of the Southeastern Ontario Soccer Association and shall follow the published rules of the District Association and The Ontario Soccer Association, hereinafter referred to as The OSA. The Club is subject to the published rules in declining order of authority of the following governing organizations to which it is affiliated:

1. The OSA
2. The SOSA
3. The Club

Article 4: MEMBERSHIP

There are three classes of Member, namely, regular Member, honorary Member and life Member.

Regular Member

A regular Member is either: a registered player (see Article 6: voting at GM) or a registered Team Official.

Although an individual may qualify for, and be registered under, more than one of the above categories, each individual holds only one Membership in the Club, and is entitled to one vote at Members' meetings.

A player shall become a regular Member when approved by the Club's Registrar. Upon application, a coach shall become a regular Member upon acceptance by the directors of the Club. A coach is an individual who is registered with The OSA to teach, instruct, train and guide players to play the game of soccer.

An administrator shall become a regular Member upon election or appointment by the directors of the Club. An administrator is an individual who is registered with The OSA

to be responsible for one or more of the functions required to operate a Club. For purposes of this definition, a team manager and a Director shall be classified as an administrator.

Honourary Member

The Board of Directors may designate an individual as an honorary Member for a specific period of time.

An honorary Member is afforded all rights of Membership, including the right to attend and speak at Members' meetings, but is not entitled to vote.

Life Member

The Board of Directors may designate an individual as a life Member.

A life Member is afforded all rights of Membership, including the right to attend and speak at Members' meetings, but is not entitled to vote.

Fees

Membership fees for regular Members shall be set annually by the Board of Directors and ratified or amended by the Membership at a general meeting of the Club.

Discipline of Member

A Member may be fined, censured, suspended or expelled from Membership for cause and only after charges have been laid in accordance with the Club's published rules and a hearing held in accordance with the Club's and OSA's published rules. An individual whose Membership has been suspended loses all rights of Membership until the suspension has been terminated.

Player, team and team official discipline for game infractions is governed in accordance with the procedures published by The OSA.

Any Member who infringes the Articles or rules of the Club or brings the Club into disrepute, may be reprimanded, suspended or expelled from the Club after a hearing by the Board of Directors of the Club at which hearing the Member is entitled to attend.

Termination of Membership

Membership in the Club shall be deemed to have been terminated:

1. if the Member submits a signed letter of resignation to the Club;
2. if the Member is expelled by the Club's Board of Directors
3. if the Member is no longer registered with the Club

Article 5: BOARD OF DIRECTORS

The Club shall be governed by a Board of Directors, which shall consist of at least 5 individuals, or such number not to be less than 3, as may be amended from time to time in accordance with the Club's By-Laws. These individuals shall hold the positions of:

President

Vice- President

Secretary

Treasurer

Director of Registration

Director of Competitive Teams

Director of House League

Director of Game Officials

Director of Coaching and Player Development

Director of Fundraising

Director of Discipline
 Director of Equipment
 Any other Director positions specified by the Club

A Director may hold more than one position.

A Director shall be 18 years of age or older, shall not be an undischarged bankrupt and shall be a Regular Member of the Club.

A Director shall serve for a term of two years or until his or her successor is elected or appointed.

To be nominated for President, a member must have served the two years prior on the Board of Directors.

After an initial Board of Directors has been appointed, the positions of President, Treasurer, Director of Registration, Director of Competitive Teams, Director of Coaching, Director of Fundraising and Any other Director positions specified by the Club shall be elected in even numbered years while the positions of Vice-President, Secretary, Director of House League, Director of Game Officials, Director of Discipline and Director of Equipment shall be elected in odd numbered years.

Director Vacancy

A Director has the right to resign her or his position by submitting a signed letter of resignation to the Club.

A vacancy on the Board of Directors and their respective position(s) held, caused by death, or resignation, which has been accepted by the Board of Directors, shall be filled by a majority vote of the Board of Directors. The successor Director shall hold his or her incumbent's position(s) for the remainder of the term being filled.

Removal of Director

No Member of the Board of Directors shall be removed for arbitrary reasons but may be removed if:

1. the Director is unable to perform the duties expected of the position due to, but not limited to, any of the following reasons:

☐ If she/he becomes incapable of performing the business of the Club

☐ If she/he is absent from two or more meetings of the Board without satisfactory reason

☐ If she/he no longer resides in reasonable proximity to the Club

☐ If she/he becomes, or is discovered to be, an undischarged bankrupt; or

2. The Director has compromised the integrity of the Club due to, but not limited to, any of the following reasons:

☐ If she/he has been found guilty of an offence under the Harassment Policy of The OSA

☐ If she/he has been found guilty of an offence involving violence under the Discipline Policy of The OSA

☐ if she/he has failed to properly account for monies or other property belonging to

the Club

☐ if she/he has been found guilty of a criminal offence regardless of whether or not the offence directly affected the Club.

A Member of the Board of Directors holding his or her respective position(s), as Director or other position(s), may be removed from office by the Board of Directors for good and sufficient cause by a 2/3's vote of the Board of Directors present, provided notice to remove the Director has been given to all Directors of the Club. If a Director is removed by the Board of Directors, the Board of Directors may appoint a successor to the position(s) for the remainder of the term(s) being filled.

A Member of the Board of Directors may also be removed from office for good and sufficient cause at a meeting of the Members of the Club provided notice to remove the Director has been given to persons entitled to attend the Members' meeting. If a Director is removed at a Members' meeting, the Members entitled to vote may elect a successor to fill all position(s) held by the removed Director for the remainder of the term(s) being filled.

Conflict of Interest and Standards of Conduct

The Directors shall be subject to the [Conflict of Interest Policy 21.0](#) in the OSA's published rules.

Duties of Board of Directors

The Board of Directors shall conduct the business of the Club during the periods between general meetings of the Club and in accordance with the authority granted to it in the published rules of the Club.

Duties of Directors

President

Except:

1. as provided for in the Dispute Resolution Policy of the OSA, and
 2. where the President delegates the responsibility to another person,
- the President shall preside at all general meetings of the Club and of the Board of Directors.

The President shall be ex officio a member of all committees, except any nominations committee; shall appoint all chairs of standing and special committees subject to ratification by the Board; coordinate all duties of the Board, committees, staff; and shall be the spokesperson for the Club.

Vice-President

The Vice President shall act in the absence of the President and shall have other powers as assigned by the Board of Directors; perform any other duties set forth by the Board of Directors.

Treasurer

The Treasurer shall ensure that full and accurate records are kept of the accounts of the Club; shall report to the Board of Directors at least once per quarter; and shall submit an Annual Report to the Annual General Meeting.

Secretary

The Secretary shall maintain a record of all minutes of the organization; maintain copies of all committee reports; notify officers and committee Members of their election or appointment; furnish committees with those documents required to perform their duties; sign all certified copies of acts of the organization, unless otherwise specified in the Club's published rules; maintain record books in which bylaws, published rules and minutes are entered and have the current record books available at each meeting; send to the Membership a notice of each general meeting; send to the Board of Directors notices of each meeting; conduct the general correspondence of the organization that is not the proper function of another office or committee; prepare, prior to each meeting in consultation with the presiding officer, an order of business; and, in the absence of the president and vice-president, preside until the immediate election or appointment of a new presiding officer.

Director of Registration

The Director of Registration shall be responsible for insuring that all players, either recreational or competitive, teams and coaches are properly registered with SOSA and the OSA; shall organize and over see the registration dates/times for the house league; may form a committee to assist with registration but a member of said committee is not entitled to vote at any meeting of the Board of Directors unless he/she is already a member of said Board; is to be solely responsible for any committee he/she forms, including the action of its members while conducting Club business; perform any other duties set forth by the Board of Directors.

Director of Competitive Teams

The Director of Competitive teams shall ensure all teams adhere to all OSA, SOSA and Club rules and bylaws; attend all SOSA league and ERSI meetings; lead the discussions on what competitive teams the Club shall run in each year; assist team managers with locating and registering for tournaments; perform any other duties set forth by the Board of Directors.

Director of House League

The Director of House League shall be responsible for forming all house league teams; draft a house league schedule, including the schedule for the end of year tournament; may form a committee to assist with running the house league but a member of said committee is not entitled to vote at any meeting of the Board of Directors unless he/she is already a member of said Board; is to be solely responsible for any committee he/she forms, including the action of its members while conducting Club business; perform any other duties set forth by the Board of Directors.

Director of Game Officials

The Director of Game Officials, also referred to as Head Referee, shall be responsible for appointing all referees and assistant referees for all House League games; assign referees to competitive mini games and assistant referees to competitive full field games; be

responsible for evaluating, or assigning a member of the Club to evaluate, all game officials over the course of the year; offer club referees the opportunity to gain a higher referee classification; perform any other duties set forth by the Board of Directors.

Director of Coaching and Player Development

The Director of Coaching and Player Development shall oversee and assist all Club coaches, both recreational and competitive; shall chair a preseason meeting for all house league coaches; shall offer all coaches the opportunity to upgrade his/her coaching level; shall inform all coaches of upcoming clinics and/or seminars in the area and that are hosted by the OSA; shall assist coaches in developing session plans for training; shall access all Club coaches and offer feedback to help coaches improve; shall oversee all player development camps run by the club; shall oversee all indoor winter training run by the club; perform any other duties set forth by the Board of Directors.

Director of Fundraising

The Director of Fundraising shall be responsible for locating sponsors for house league and competitive team jerseys; shall initiate fundraisers so the Club may continue to reduce the financial burden on families whose children wish to play soccer; perform any other duties set forth by the Board of Directors.

Director of Discipline

The Director of Discipline shall be responsible for leading all disciplinary hearings; shall ensure the Club and its members follow The OSA's published Harassment Policy; shall ensure the Club adheres to the Dispute Resolution process as published and approved by The OSA; perform any other duties set forth by the Board of Directors.

Director of Equipment

The Director of Equipment shall ensure all teams, both recreational and competitive, have all required equipment; shall be responsible for ordering all team uniforms; order and keep inventory of equipment which is required to run the house league and host competitive games, including but not limited to field paint, goal nets and corner flags; perform any other duties set forth by the Board of Directors.

Other Director Positions

The Board of Directors shall determine the duties of other Director Positions.

Nominations and Elections

Nominations for positions on the Board of Directors may be made by any Member at the annual general meeting or at a Special General Meeting called for that purpose.

Nominations and elections for positions open shall be held in the order of the positions listed in the Constitution.

Election shall be by secret ballot, but in the event only one candidate is nominated, no vote is required and the nominated candidate shall be declared elected by acclamation.

A majority of the votes cast shall be required to elect Directors. In the event no candidate

receives a majority, the candidate with the least votes shall be dropped from the ballot and another vote shall be held.

Article 6: MEETINGS

General Meetings:

An official notice of each meeting shall be given to all Members at least 14 days before the meeting is to be held, at such place, and at such date as the Board of Directors may determine.

Such notification shall be by email, newspaper announcement, public notice and/or any other method determined by the Members.

Two thirds of the Board of Directors shall form a quorum at all general meetings of the Club. Any question shall be decided by a majority of the votes unless otherwise required by this By-Law or other law.

Annual General Meeting:

The Club shall hold its Annual General Meeting not later than December 31 of the current year.

The agenda of the Annual General meeting shall include:

1. Roll Call
2. Credentials Report
3. Minutes of Previous Annual General Meeting
4. President's Address
5. Officers' Reports
6. Treasurer's Report
7. Auditor's Report
8. Appointment of Auditors
9. Other Reports
10. Unfinished Business
11. Amendments to the By-Laws
12. Roll Call
13. Election of Officers and Directors
14. Any Other Business
15. Adjournment

Special General Meeting:

A Special General Meeting of the Club:

- a) may be called by the Board of Directors, or
- b) shall be called by the Board of Directors upon receipt of a written request submitted to the Club by registered mail, certified mail, trace mail, courier service, hand delivery, fax or e-mail, signed by not less than 25 Members or 25% of the voting Membership, whichever is less, setting out the items of business to be conducted at the Special General Meeting. The Special General Meeting shall be held within 30 days of receipt of the written request from the Members.

Only the business set out in the notice of the Special General Meeting shall be considered.

Voting at General Meeting:

Every regular Member aged 18 and over shall have the right to attend, speak and cast one vote at Members' meeting of the Club. Every regular Member under the age of 18 shall have the right to attend and speak at Members' meetings, but any vote must be cast by a

parent or guardian who shall also have the right to attend and speak on behalf of that Member. In the case of a family with more than one Member under the age of 18, there shall only be permitted one vote, total, per family, for all Members under the age of 18.

Board of Directors Meeting:

The Board of Directors shall meet at least 6 times per year, upon 14 days notice given by the President and Secretary, at such place and time as the Board of Directors may determine.

A majority of the Members of the Board of Directors shall form a quorum at all meetings of the Board. Questions arising at any meeting shall be decided by a majority of votes where each director is entitled to cast one vote.

Article 7: COMMITTEES

The Membership at any general meeting, or the Board of Directors at any meeting of the Board, may establish a standing committee or special committee to carry out specific business or programs of the Club.

Article 8: PROCEDURES GOVERNING MEETINGS

All meetings of the Club shall be conducted in accordance with the most recently published Robert's Rules of Order Newly Revised except as may be otherwise stipulated in this By-Law or other Rules and Regulations of the Club.

Article 9: BY-LAWS AND AMENDMENTS

(a) By-Law amendments may be proposed by the Board of Directors, or submitted by a Member to the Club in writing at least 21 days prior to a general meeting of the Club; and must be approved by a majority vote of the Board of Directors, and by a 2/3's vote of the Membership voting in person or by proxy at a meeting of the Club duly called for that purpose.

(b) All Members entitled to vote shall be notified with the Club's notice of the said Members' meeting about By-Law amendments.

Such notification shall be by email, newspaper announcement, public notice and/or any other method determined by the Members.

Article 10: RULES AND REGULATIONS

The Club shall have Rules and Regulations which shall include, but is not limited to, the following:

- a) discipline of a Member: summary of charges regarding misconduct
- b) duties of Board of Directors: authority granted to Board regarding the business being conducted
- c) voting at General Meeting: format for the proxy, and the issue, or issues, for which the proxy may be cast

The Board of Directors may approve and publish Rules and Regulations, which are not inconsistent with this By-Law and are not inconsistent with the Rules and Regulations of a higher level governing organization.

Amendments to the Rules and Regulations may be made by a majority vote of the Board of Directors or the Members at a General Meeting.

Article 11: INDEMNITY

Members of the Board of Directors or other servants to the Club, their heirs, executors, administrators and estate and effects respectively shall be indemnified and saved harmless at all times by the Club against all costs, losses and expenses incurred by them

respectively in or about the discharge of their respective duties, except such as happens from their own respective willful neglect or default.

Article 12: FINANCE

The financial statements of the Club shall be

- a) presented annually to the members at the AGM.
- b) the fiscal year of the Club shall end on December 31 of each year, unless otherwise ordered by the Board of Directors.

Article 13: DISPUTE RESOLUTION

The Club shall adhere to the Dispute Resolution process as published and approved by The OSA from time to time.

Any Member of the Club may initiate the Dispute Resolution process by communicating in writing to The OSA, with a copy to the Club and District Association, the nature and facts of the dispute. The OSA, at its discretion, may proceed with the Dispute Resolution process by assigning one or more neutral persons to the dispute.

The Dispute Resolution process shall not be used for game discipline which follows the normal discipline and appeals process.

The Club shall make available to any Member the Dispute Resolution process when requested.

Article 14: HARASSMENT

The Club shall adhere to the Harassment Policy as published and approved by The OSA from time to time.

The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, Members and registrants of the Club. Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.

The Club shall make available to any Member the Harassment Policy when requested.

Article 15: APPEALS

- a) Any Member or registrant of the Club directly affected by a decision of the Club may appeal such decision. The denial or termination of Membership in the Club may be appealed by a non-Member.
- b) A decision of the Club may be appealed to the District Association with which the Club is affiliated. The appeal shall be conducted in accordance with The OSA's and District Association's published rules.
- c) An individual shall not appeal a decision made by the Board of Directors regarding the appointment, non-appointment, re-appointment or revocation of an appointment of an individual to any coach or administrator position within the Club's operations, except where the selection, appointment and revocation process outlined in the Club's published rules has not been followed.
- d) An individual shall not appeal a decision made by the Club regarding a player's team assignment.

Article 16: DISSOLUTION

In the event of dissolution of the Club, and after payment of all debts and liabilities, its remaining property shall be distributed or disposed of by the Board of Directors to one or more not-for-profit soccer related organizations, or any not-for-profit athletic community organizations, which operate solely in Ontario.

Article 17: DEFINITIONS/TERMINOLOGY

Terminology used in this By-Law shall have the same meaning as used by The OSA in its letters patent, By-Laws and published rules.